



SUN PEAKS FIRE RESCUE  
WORK EXPERIENCE PROGRAM

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### **Overview of the Program**

Our Work Experience Program has been developed to assist aspiring firefighters gain the training and experience needed to secure a job in a very competitive field. Participants will earn on-the-job experience that recruiters look for when hiring career firefighters.

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### **Program Details**

- Six month program (May – October)
  - Commitment of four days “on call” per week
  - Training is provided 2-3 days a week
    - (up to 5 or 6 days for accredited courses)
  - Participants will be given duties in keeping with the responsibilities of a rookie firefighter in a career hall
  - Participants may take on part time or full time employment while participating in the program
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### **Training Provided**

- NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications
  - Red Cross Emergency Medical Responder
  - Live Fire Training
  - S-100 Basic Fire Suppression and Safety (Wildland Fires)
  - Weekly fire department training covering all aspects of firefighter development
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### **Required Qualifications:**

- NFPA 1001 with IFSAC or PROBOARD accreditation
  - Completion of Medical Examination (Form attached to application)
  - High School Diploma or equivalent
  - Police Information Check
  - Drivers license with air brake endorsement and a driving record that demonstrates safe and responsible driving with 6 or fewer demerits.
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### **Preferred Qualifications**

- Prior volunteer firefighter experience
  - First aid experience and/or certifications
  - Post secondary education
  - Trades experience and/or certifications
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### **Competitive Advantage**

In addition to the experience gained through the performance of regular duties, Work Experience Program participants are able to take advantage of several other opportunities to develop a competitive edge in the job market. Some of these opportunities include:

- In-house interview practice
  - Participation on the Health and Safety Committee
  - Experience living and working with other firefighters in a fire hall environment
  - Regular interaction with former Sun Peaks Firefighters who are now working for career fire departments
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**Accommodations**

Accommodation is provided as part of this program.

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**Recruitment process timeline:**

1. Contest Opens:
  - **January 1<sup>st</sup>**
2. Application and resume submission:
  - **Application Close Date: February 28**
3. Application and Resume Review:
  - Early March
4. Panel interview/Skype interview:
  - Mid March
5. Work Experience Program Offers:
  - Before April 1
6. Work Experience Program start date: May 1

Interested candidates may apply by sending a resume and application to:

**Sun Peaks Fire Rescue  
Work Experience Program  
P.O. Box 1000, Sun Peaks, BC  
V0E 5N0  
Tel: (250)578-8985  
Email: [chief@sunpeaksfirerescue.com](mailto:chief@sunpeaksfirerescue.com)**